

**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF PENNSYLVANIA**

Equal Employment Opportunity Commission)	
)	
Plaintiff,)	
)	Civil Action No. 15-cv-00256
v.)	
)	Hon. Mark R. Hornak
FedEx Ground Package System, Inc.)	
)	
Defendant.)	

NOTICE OF RESOLUTION AND JOINT REQUEST FOR ENTRY OF CONSENT DECREE

Plaintiff Equal Employment Opportunity Commission (EEOC) and Defendant FedEx Ground Package System, Inc. have agreed to terms for voluntary resolution of EEOC's claims through their negotiated Consent Decree ("Decree"). The Parties' terms for resolution are embodied in the Decree and its exhibits, an executed version of which is attached hereto as Exhibit A. The Parties jointly move the Court to adopt and enter the Decree for the reasons stated therein. EEOC's Complaint and Supplemental Complaint in this matter may be dismissed upon entry of the Decree pursuant to its terms.

Respectfully Submitted:

FOR U.S. EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION

FOR FEDEX GROUND PACKAGE
PACKAGE SYSTEM, INC.

<p>Sharon Fast Gustafson General Counsel</p> <p>Gwendolyn Reams Associate General Counsel</p> <p><u>s/ Debra M. Lawrence</u> Debra M. Lawrence Regional Attorney</p>	<p><u>s/ Joseph Milcoff (w/consent)</u> Joseph Milcoff Vice President of Litigation and Risk FedEx Ground Package System, Inc. 1000 FedEx Drive Moon Township, PA 15108 (412) 304-9762 joseph.milcoff@fedex.com</p>
--	---

s/ Maria L. Morocco

Maria L. Morocco
Supervisory Trial Attorney

s/ Thomas D. Rethage

Thomas D. Rethage
Senior Trial Attorney
Philadelphia District Office
801 Market St., Suite 1300
Philadelphia, PA 19107
267.589.9756
thomas.rethage@eeoc.gov

s/ Rebecca Weinstein Bacon (w/consent)

Rebecca Weinstein Bacon
Bartlit Beck LLP
Courthouse Place
54 W. Hubbard Street
Chicago, IL 60654
(312) 494-4400
rweinstein.bacon@bartlitbeck.com

/s Terrence H. Murphy (w/consent)

Terrence H. Murphy
Littler Mendelson P.C.
EQT Plaza
625 Liberty Avenue, 26th Floor
Pittsburgh, PA 15222
(412) 201-7600
tmurphy@littler.com

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on May 11, 2020, I electronically filed the foregoing Notice of Resolution and Joint Motion for Entry of Consent Decree, with Exhibit, via the Court's electronic case filing system, which caused a copy to be served upon all registered users, including:

Rebecca Weinstein Bacon
Bartlit Beck LLP
rweinstein.bacon@bartlitbeck.com

Daniel R. McElroy
Bartlit Beck LLP
daniel.mcelory@bartlitbeck.com

Sean Grimsley
Bartlit Beck LLP
sean.grimsley@bartlitbeck.com

Sundee Addy
Bartlit Beck LLP
rob.addy@bartlitbeck.com

William Gohl
Bartlit Beck LLP
will.gohl@bartlitbeck.com

Terrence H. Murphy
Littler Mendelson, PC
tmurphy@littler.com

Paul D. Weiner
Littler Mendelson, PC
pweiner@littler.com

Arun Thomas
FedEx Ground
Arun.thomas@fedex.com

Gregory Monaco
FedEx Ground
Greg.monaco@fedex.com

William Whitman
FedEx Ground
William.whitman@fedex.com

Counsel for Defendant

Christine T. Elzer
Elzer Law Firm, LLC
celzer@elzerlaw.com

Matthew W. Dietz
Disability Independence Group, Inc.
Mdietz@justdigit.org

Gabrielle Klepper
Spielberger Law Group
Gabrielle.klepper@spielbergerlawgroup.com

Counsel for Intervenors

/s Thomas D. Rethage